

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period May 23, 2006 to May 22, 2007.

1) Employment Unit Location/Name: WASHINGTON, DC / WJFK-FM

2) Unit Members: WJFK 106.7 FM, MANASSAS VA

3) EEO Contact Information for Employment Unit:

Mailing Address:  10800 MAIN STREET FAIRFAX, VA 22030	Telephone Number: 703-691-1900
	Contact Person: MICHAEL HUGHES
	E-mail Address: MHUGHES@CBS.COM

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. ACCOUNT EXECUTIVE	INTERNAL REFERRAL
2. SALES ASSISTANT	CBSRADIO.COM
3. ACCOUNT EXECUTIVE	INDUSTRY REFERRAL
4. WEB ADMINISTRATOR	INTERNAL REFERRAL
5. CREATIVE IMAGING DIRECTOR	INDUSTRY REFERRAL
6. ACCOUNT EXECUTIVE	WALK-IN
7. ACCOUNT EXECUTIVE	INTERNAL REFERRAL
8. ACCOUNT EXECUTIVE	CLIENT REFERRAL
9. DIRECTOR OF NEW BUSINESS	INTERNAL REFERRAL
10. PRODUCTION DIRECTOR	INTERNAL REFERRAL
11. PROMOTIONS COORDINATOR	INTERNAL REFERRAL
12. PROGRAM DIRECTOR	INTERNAL PROMOTION
13. ACCOUNT EXECUTIVE	INTERNAL REFERRAL

**Station WJFK-FM is an Equal Opportunity Employer.**

**5) Job Title: ACCOUNT EXECUTIVE**

**Referral Source(s) of Hiree: INTERNAL REFERRAL**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 <sup>TH</sup> STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 <sup>TH</sup> STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 <sup>TH</sup> STREET, NW, 2 <sup>ND</sup> FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ASIAN AMERICAN JOURNALISTS ASSOCIATION	MS. JANG	1182 MARKET ST., STE 320 SAN FRANCISCO, CA 94102	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 <sup>ND</sup> FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 <sup>TH</sup> ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY COMMUNICATIONS DEPT.	MS. SPARKS	THOMPSON HALL, 440 UNIVERSITY DR. FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

**5) Job Title: SALES ASSISTANT**

**Referral Source(s) of Hiree: CBSRADIO.COM**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 <sup>TH</sup> STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 <sup>TH</sup> STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 <sup>TH</sup> STREET, NW, 2 <sup>ND</sup> FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ASIAN AMERICAN JOURNALISTS ASSOCIATION	MS. JANG	1182 MARKET ST., STE 320 SAN FRANCISCO, CA 94102	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 <sup>ND</sup> FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 <sup>TH</sup> ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY COMMUNICATIONS DEPT.	MS. SPARKS	THOMPSON HALL, 440 UNIVERSITY DR. FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

**5) Job Title: ACCOUNT EXECUTIVE**

**Referral Source(s) of Hiree: INDUSTRY REFERRAL**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 <sup>TH</sup> STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 <sup>TH</sup> STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 <sup>TH</sup> STREET, NW, 2 <sup>ND</sup> FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ASIAN AMERICAN JOURNALISTS ASSOCIATION	MS. JANG	1182 MARKET ST., STE 320 SAN FRANCISCO, CA 94102	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 <sup>ND</sup> FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 <sup>TH</sup> ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY COMMUNICATIONS DEPT.	MS. SPARKS	THOMPSON HALL, 440 UNIVERSITY DR. FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

**5) Job Title: WEB ADMINISTRATOR**

**Referral Source(s) of Hire: INTERNAL REFERRAL**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 <sup>TH</sup> STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 <sup>TH</sup> STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 <sup>TH</sup> STREET, NW, 2 <sup>ND</sup> FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ASIAN AMERICAN JOURNALISTS ASSOCIATION	MS. JANG	1182 MARKET ST., STE 320 SAN FRANCISCO, CA 94102	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 <sup>ND</sup> FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 <sup>TH</sup> ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY COMMUNICATIONS DEPT.	MS. SPARKS	THOMPSON HALL, 440 UNIVERSITY DR. FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

**5) Job Title: CREATIVE IMAGING DIRECTOR**

**Referral Source(s) of Hire: INDUSTRY REFERRAL**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 <sup>TH</sup> STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 <sup>TH</sup> STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 <sup>TH</sup> STREET, NW, 2 <sup>ND</sup> FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ASIAN AMERICAN JOURNALISTS ASSOCIATION	MS. JANG	1182 MARKET ST., STE 320 SAN FRANCISCO, CA 94102	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 <sup>ND</sup> FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 <sup>TH</sup> ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY COMMUNICATIONS DEPT.	MS. SPARKS	THOMPSON HALL, 440 UNIVERSITY DR. FAIRFAX, VA 22030	703-993-1090	NO
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CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

**5) Job Title: ACCOUNT EXECUTIVE**

**Referral Source(s) of Hiree: WALK-IN**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
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NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 <sup>TH</sup> STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
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HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 <sup>TH</sup> STREET, NW, 2 <sup>ND</sup> FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 <sup>ND</sup> FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 <sup>TH</sup> ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
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**5) Job Title: ACCOUNT EXECUTIVE**

**Referral Source(s) of Hire: INTERNAL REFERRAL**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
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WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 <sup>TH</sup> STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
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MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

**5) Job Title: ACCOUNT EXECUTIVE**

**Referral Source(s) of Hiree: CLIENT REFERRAL**

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NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
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NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 <sup>TH</sup> STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
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HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
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NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 <sup>ND</sup> FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 <sup>TH</sup> ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY COMMUNICATIONS DEPT.	MS. SPARKS	THOMPSON HALL, 440 UNIVERSITY DR. FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

**5) Job Title: DIRECTOR OF NEW BUSINESS**

**Referral Source(s) of Hire: INTERNAL REFERRAL**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 <sup>TH</sup> STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 <sup>TH</sup> STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 <sup>TH</sup> STREET, NW, 2 <sup>ND</sup> FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 <sup>ND</sup> FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 <sup>TH</sup> ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY COMMUNICATIONS DEPT.	MS. SPARKS	THOMPSON HALL, 440 UNIVERSITY DR. FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

**5) Job Title: PRODUCTION DIRECTOR**

**Referral Source(s) of Hire: INTERNAL REFERRAL**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 <sup>TH</sup> STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 <sup>TH</sup> STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 <sup>TH</sup> STREET, NW, 2 <sup>ND</sup> FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 <sup>ND</sup> FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 <sup>TH</sup> ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY COMMUNICATIONS DEPT.	MS. SPARKS	THOMPSON HALL, 440 UNIVERSITY DR. FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

**5) Job Title: PROMOTION COORDINATOR**

**Referral Source(s) of Hire: INTERNAL REFERRAL**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 <sup>TH</sup> STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 <sup>TH</sup> STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 <sup>TH</sup> STREET, NW, 2 <sup>ND</sup> FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 <sup>ND</sup> FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 <sup>TH</sup> ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY COMMUNICATIONS DEPT.	MS. SPARKS	THOMPSON HALL, 440 UNIVERSITY DR. FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

**5) Job Title: PROGRAM DIRECTOR**

**Referral Source(s) of Hire: INTERNAL PROMOTION**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 <sup>TH</sup> STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 <sup>TH</sup> STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 <sup>TH</sup> STREET, NW, 2 <sup>ND</sup> FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 <sup>ND</sup> FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 <sup>TH</sup> ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY COMMUNICATIONS DEPT.	MS. SPARKS	THOMPSON HALL, 440 UNIVERSITY DR. FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

**5) Job Title: ACCOUNT EXECUTIVE**

**Referral Source(s) of Hiree: INTERNAL REFERRAL**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 <sup>TH</sup> STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 <sup>TH</sup> STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 <sup>TH</sup> STREET, NW, 2 <sup>ND</sup> FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 <sup>ND</sup> FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 <sup>TH</sup> ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY COMMUNICATIONS DEPT.	MS. SPARKS	THOMPSON HALL, 440 UNIVERSITY DR. FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

**6) Total # of Interviewees Referred by Each Source:** For the period from May 23, 2006 to May 22, 2007, this Employment Unit interviewed \_\_34\_\_ Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) CBSRADIO.COM WEBSITE	7
(2) INTERNAL PROMOTION	1
(3) INTERNAL REFERRAL	14
(4) OUTSIDE REFERRALS (Industry & Client)	6
(5) WALK-INS	2
(6) MONSTER.COM	4

## 7) Supplemental Recruitment Measures

### (a) Job Fairs.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. STATION WJFK-FM PARTICIPATED IN THE VIRGINIA TECH NORTHERN VIRGINIA JOB FAIR IN FALLS CHURCH, VA. CBS RADIO, WASHINGTON DC, HOSTED A BOOTH ON-SITE WHILE RECRUITING FOR PART-TIME AND FULL-TIME POSITIONS. APPLICATIONS AND MEDIA KITS WERE DISTRIBUTED TO POTENTIAL CANDIDATES.	MONDAY, March 5, 2007	HUMAN RESOURCES COORDINATOR OPERATIONS DIRECTOR DIRECTOR OF NEW BUSINESS PROMOTIONS DIRECTOR TRAFFIC DIRECTOR
2. STATION WJFK-FM PARTICIPATED IN THE FIRST ANNUAL WLZL CAREER EXPO. APPLICATIONS AND JOB DESCRIPTIONS WERE HANDED OUT TO THOSE INTERESTED IN OPEN POSITIONS.	SATURDAY, March 24, 2007	LOCAL SALES MANAGER GENERAL SALES MANAGER
3. STATION WJFK-FM PARTICIPATED IN THE CBS RADIO CAREER EXPO 2007 AT MARTINS CROSSWINDS IN GREENBELT, MARYLAND. CURRENT AVAILABLE POSITIONS AT THE STATION WERE DISTRIBUTED AND RESUMES WERE COLLECTED ON SITE.	MONDAY, March 26, 2007	MARKETING DIRECTOR
4. STATION WJFK-FM PARTICIPATED IN THE UNIVERSITY OF MARYLAND'S ANNUAL CAREER/JOB FAIR ON CAMPUS. CBS RADIO, WASHINGTON DC, HOSTED A BOOTH ON-SITE WHILE RECRUITING FOR PART-TIME AND FULL-TIME POSITIONS. APPLICATIONS AND MEDIA KITS WERE DISTRIBUTED TO POTENTIAL CANDIDATES.	WEDNESDAY, April 11, 2007	HUMAN RESOURCES COORDINATOR
5. STATION WJFK-FM PARTICIPATED IN THE NORTHERN VIRGINIA COMMUNITY COLLEGE JOB/INTERNSHIP FAIR ON THE ALEXANDRIA CAMPUS. CBS RADIO, WASHINGTON DC, HOSTED A BOOTH ON-SITE WHILE RECRUITING FOR PART-TIME AND FULL-TIME POSITIONS. APPLICATIONS AND MEDIA KITS WERE DISTRIBUTED TO POTENTIAL CANDIDATES.	TUESDAY, April 17, 2007	HUMAN RESOURCES COORDINATOR

**(b) Internship Program.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. WJFK-FM, HAS ESTABLISHED AN INTERNSHIP PROGRAM FOR SPRING, SUMMER, AND FALL SEMESTERS IN ORDER TO OBTAIN QUALIFIED APPLICANTS WHO WILL RECEIVE COLLEGE CREDIT AND GAIN BROADCASTING EXPERIENCE.	ONGOING	HUMAN RESOURCES COORDINATOR PROMOTIONS DIRECTOR OPERATIONS DIRECTOR

**(c) Training Programs.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. WJFK-FM ACCOUNT EXECUTIVES ATTENDED THE RADIO ADVERTISING BUREAU'S GARY FRIES RADIO TRAINING ACADEMY IN COLUMBIA, MARYLAND FOR THE SALES FOUNDATION CLASS, A 2.5 DAY COURSE OFFERING TRAINING IN MARKETING CONCEPTS AND SELLING SKILLS FOR BEGINNING SELLERS. THE SKILLS LEARNED IN THE TRAINING ACADEMY MIGHT ENABLE ACCOUNT EXECUTIVES TO EVENTUALLY QUALIFY FOR HIGHER LEVEL POSITIONS.	JUNE 26-28, 2006	ACCOUNT EXECUTIVES (3)

**(d) General Outreach Efforts.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. WJFK-FM HAS MADE SIGNIFICANT CONTRIBUTIONS TO THE CBS RADIO CAREER WEBSITE ( <a href="http://WWW.CBSRADIO.COM">WWW.CBSRADIO.COM</a> ) WHICH CONTAINS INFORMATION DESIGNED TO INFORM THE GENERAL PUBLIC OF THE NUMEROUS AND VARIED CAREER OPPORTUNITIES AVAILABLE IN THE BROADCASTING INDUSTRY AND OF THE JOB SKILLS NECESSARY TO COMPETE FOR THEM.	ONGOING	HUMAN RESOURCES COORDINATOR
2.WJFK-FM/ CBS RADIO ON-AIR RECRUITMENT CAMPAIGN TO INFORM THE PUBLIC OF CAREER OPPORTUNITIES AVAILABLE IN THE BROADCASTING INDUSTRY.	ONGOING	DIRECTOR OF NEW BUSINESS OPERATIONS DIRECTOR